

2018 YEARLY REPORT

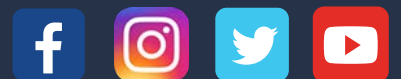


Chief David J. Hober



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Department Direction / Priorities / Accomplishments

The MPDs accomplishments in 2018 were directed by the MPDs stated values

- **Maximize, Value and Train our MPD Workforce**
- **Proactively Police the City of Monterey to Ensure a Low Crime Rate**
- **Develop, Embrace and Enhance Community Relations**

Maximize, Value and Train our MPD Workforce

- The MPD has had success in staffing unfilled positions that have previously existed in the MPD. This is a challenge as there is always a percentage (between 15-26% during 2018) of the workforce that is not “street ready.” MPD has implemented ongoing Monthly Hiring Boards and Recruitment Outreach to improve and expedite the Department staffing process.
- The MPD actively ensures a succession plan for the future by following POST Guidelines which mandates that all Field Training Officers, first line supervisors and command staff attend rank appropriate professional development courses. Additionally, all command staff officers are members of the International Association of Chiefs of Police (IACP), Police Executive Research Forum (PERF) and the California Police Chiefs Association (professional police organizations) and attend annual trainings hosted by these associations.
- At the end of 2018, The MPD added Training Records Management and Use of Force software to the web-based Law Enforcement Field Training Application (LEFTA) that was purchased in 2017. The Field Training application is used to monitor on-the-job performance during the field training program and the probationary period. The other applications assist in recording and managing training and use-of-force incidents.



Training

- In February, the MPD hosted a course titled “Blue Courage” that is a transformational process focused on the human development of a police officer. The course provides information regarding the wellbeing of the police officer based on an ethical foundation and the translation to treating all of those officers interact with, with dignity and respect. The goal is personal and cultural transformation through institutionalizing the mindset, skillset and tool-set of our police officers.



The MPD provided Active Shooter Update simulation training to all MPD officers.



Proactively Police the City of Monterey to Ensure a Low Crime Rate



The MPD added two Traffic Officers in January. The traffic officers implement traffic calming through enforcement and education regarding traffic rules and regulations. The traffic officers also work with traffic engineering to identify and resolve traffic related issues. In 2018, the MPD Traffic Officers initiated 1,486 traffic stops, issued 1,128 hazardous citations and 129 non-hazardous citations.

- MPD, primarily through the Community Action Team (CAT) Team, continues its two-pronged approach to quality of life and homeless issues in Monterey.
- Assistance/Services - CAT and MPD officers offer services in every contact they make with persons who appear to be un-housed. MPD has collaborated with a myriad of agencies to address homelessness, domestic violence, substance abuse and other quality of life issues. This collaboration led to the creation of the Multi-Disciplinary Outreach Team (MDOT) in 2018 and includes the following meetings and personnel. All of the personnel have devoted office space at the MPD and work directly along-side MPD CAT staff.
- *Homeless Exchange* – a monthly meeting between the MPD Community Action Team and local social service providers.
- *City Liaison Group* – a monthly meeting with multiple city department first line supervisors designed to address specific issues in the city of Monterey.
- *Adult Protective Services* – a Monterey County social worker is an MPD CSO intern and handles issues related to elderly or dependent adults.
- *Montage Health/CHOMP Community Outreach* – a CHOMP social worker engages with people in our community that are homeless or are in danger of becoming homeless.
- *Monterey County Behavioral Health* – A Monterey County crisis worker is available to handle calls or on-going problems related to individuals suffering from mental health-related issues.
- *YWCA Domestic Violence Advocate* – the domestic violence (DV) advocate working out of MPD provides training on DV related issues and provides outreach to victims of domestic violence.



Enforcement - In 2018, the MPD Community Action Team made 153 arrests (narcotics & alcohol related, threats, warrants, parole & probation violations, DUIs, brandishing weapons, battery, prowling, challenging to fight, shoplifting, etc.); issued 184 citations (panhandling in prohibited areas, urinating in public, trespassing, vicious dog, consuming alcohol in public, etc.); and conducted 213 encampment clean-ups after proper posting and passage of time.

- The MPD created the Burglary and Theft Team (BaTT). This team is comprised of officers working overtime on days off to address property crimes in Monterey.
- The MPD proactively addresses and responds to all crime. In 2018, the MPD logged approximately 58,000 calls for service; took 8,273 primary and supplemental case reports; made 1,427 arrests; issued 3,249 citations; issued 851 parking citations; conducted 6,174 proactive foot patrols throughout the city; and worked 725 special event overtime hours.
- The MPD participated in and lead the Peninsula Regional Violence and Narcotics Team (PRVNT), which includes detectives from all law enforcement agencies on the Monterey Peninsula. In 2018, PRVNT made 71 arrests and seized 124 firearms.
- The MPD holds a monthly “all-supervisor” meeting where the most current crime trends are discussed and strategies are developed to address crime issues based on data from crime reports taken by the MPD and mapped, analyzed & diagrammed using [Crimereports.com](https://www.crimereports.com) technology.



Notable Investigations/ Arrests



- In January, Officers responded to a report of two subjects fighting armed with a knife and a baseball bat. The officers were able to detain and safely arrest a suspect for assault with a deadly weapon and domestic violence
- In March, MPD Patrol, Investigations and CAT conducted a thorough investigation which led to the arrest of two subjects who committed a home invasion robbery. The suspects were also believed to be responsible for the robbery of an elderly woman at the Del Monte Shopping Center. The suspects were sentenced to two years in state prison.
- In May, MPD officers conducted a traffic stop and observed the suspect and vehicle matched a Monterey Sheriff's Department bulletin for kidnapping. This information led to the suspect's arrest for the kidnapping.
- An MPD Detective identified a Bay Area burglary ring that stole thousands of dollars of merchandise from the Lulu Lemon store at the Del Monte Shopping Center.
- In July, a Police Services Technician (PST) heard a radio call of a woman who was calling in to relate that she had escaped a kidnapping from Hollister and was somewhere in Monterey. The PST had earlier seen a flier listing the kidnap victim and related this information to the responding officers who were able to locate the kidnapping victim and bring her to safety.
- A probation search of a local residence led to the arrest of two suspects for possession of illegal assault rifles, possession of destructive devices and explosive materials, additional drug-related charges; and the seizure of approximately 112 firearms and explosive devices.

Notable Investigations/ Arrests



- In August, an MPD Officer responding to a report of mail theft located a vehicle matching the suspect vehicle. After initiating a traffic stop and conducting an investigation, the vehicle was found to be stolen. The suspect was arrested for possession of a stolen vehicle, possession of burglary tools, violation of probation, and various drug charges.
- In September, Officers responded to a shots fired call. The SRO notified a nearby school which went on lockdown while other officers took up fixed points to keep traffic and parents from the danger zone. After 45 minutes of negotiation, officers were able to convince the suspect to surrender peacefully. A search of the residence led to the seizure of multiple guns, evidence of the shooting, and the suspect's arrest. Several citizens and school staff commended the School Resource Officer and the Monterey Police Department for their timely and professional response.
- In November, MPD Patrol Officers and detectives conducting a strong-armed robbery investigation identified a parolee as a potential suspect. A search led to the recovery of stolen property, clothing used in the robbery and the suspect's arrest.
- The CAT conducted three (3) massage parlor compliance checks and issued citations for violations of the Monterey City Code.



Special Events Staffed by MPD Personnel Working Overtime

- May - Cali Roots Festival & Big Little Lies filming.
- June - 'Race Night on Cannery Row.'
- July - 4th of July Parade; Festa Divino Espirito Santo (FDES) Parade; The Beer Fest.
- August - Russo & Steel and RM Car Auctions & Exotics on Cannery Row.
- September - The Monterey County Fair; the Monterey 250 unveiling; the Emergency Preparedness Fair at Del Monte Center; the Jazz Festival; the Santa Rosalia Parade and Monterey Park(ing) Day.
- November - The Cowboy Festival; First City Beer and Wine festival; and the Captain Bouchard Re-enactment.
- December – First Night Event



Develop, Embrace and Enhance Community Relations



- The MPD implemented an online crime reporting system known as Coplogic. This web-based system provides a convenient way for the public to report minor incidents that do not have known suspects or leads that are primarily filed for insurance purposes and is accessed via the MPD website. In 2018, there were 2,171 reports submitted using Coplogic.
- The MPD continues to coordinate a Police Explorer program. This program allows people from 14 to 19 years of age to volunteer as police explorers to gain training and be exposed to police work. In addition to the Explorer Program the MPD created the CSO intern position which employs part-time CSO interns which creates a path from Explorer to CSO Intern to Police Officer to attract and hire local talent through the process.



School Resource Officer

- The MPD School Resource Officer (SRO) organized a “Junior Police Officer” program at Walter Colton School. The program includes a seven-meeting curriculum ranging from taking a tour at the Police Station to lifting their own fingerprints.
- In April, the SRO attended a Peninsula wide meeting of school districts and families featuring emotional support for students. The focus was on identifying troubled students before violence occurs. Approximately 150 parents were in attendance.
- In June, the SRO gave a presentation at the Ryan Ranch Children’s Center.
- The SRO participated in the La Mesa PTA bicycle safety night at the La Mesa School. After giving a safety presentation, the officer rode the obstacle course with the children.
- In September, the SRO gave a presentation at the Monterey Institute of International Studies to welcome new students and share crime prevention tips.
- In September, the SRO assisted Monterey High and Monte Vista schools with active shooter drills.



Community Events / Outreach



- The MPD participated in the nationally recognized “Coffee with a Cop” campaign at various locations throughout the City. This endeavor allows the community and police officers to interact in an informal environment to simply get to know each other.
- In January, CAT officers met a 5 ½ year old boy at California Pizza Kitchen. The boy has been diagnosed with terminal brain cancer and was on his “Make A Wish” tour. His tour was ending at Disney World, but it started with dinner at CPK where he wanted to meet Police officers and firefighters.

- MPD Staff participated in the Special Olympics Torch Run and in the Tip-A-Cop fundraiser to raise awareness and funds for the Special Olympics.
- The MPD hosted a Citizen’s Police Academy. The participants attended three-hour trainings each week for eleven weeks and learned about the MPD, various aspects of the criminal justice system and city government. The MPD also hosted a BBQ for the Citizens’ Academy classes of 2017 and 2018.
- In July, the CAT provided three station tours.
- In August, the MPD participated in two station tours, National Night Out, the New Monterey Block Party, the Naval Post Graduate School Safety Drill and a Town Hall meeting.
- In August, MPD Officers presented at the Town Hall Meeting for Monterey Vista, New Monterey, Alta Mesa and Old Town neighborhoods.
- In September, the CAT provided five police station tours, participated in the Trunk-or-Treat event at the Elks Lodge, participated in the La Mesa Safety Fair, assisted with the Coastal Bike Challenge, participated in the Wharf 1 birthday party, and ensured the safety of the Monterey High School homecoming parade attendees.



De-Escalation, Communication and the Mentally Ill

The MPD completed the “One Mind Campaign pledge.” The Department completed the four tenets outlined by the International Association of Chiefs of Police. MPD has established a defined and sustainable partnership with community health organizations, developed a model policy to implement police response to persons affected by mental illness, and trained and certified one hundred percent of our sworn officers in either mental health first aid training or crisis intervention training.



- Collaborative efforts by the CAT and the Monterey County Homeless Exchange have resulted in numerous success stories in the homeless community. One woman was admitted to CHOMP, another has stayed sober and is now helping other women at the ‘Gathering for Women’ shelter, and a chronically homeless man was provided temporary housing by Interim, Inc.
- An example of utilizing De-escalation techniques occurred in April, when MPD officers responded to a report of a mentally unstable subject who stabbed himself multiple times in the foot. The subject was reported to be a previous military member diagnosed with PTSD. Officers talked to the subject and took him into custody without incident.

Lifesaving

- An MPD officer saved a person’s life after he was dispatched to a local establishment when it was reported that a person had collapsed on the dance floor. The officer provided CPR until the patient was transported to CHOMP by paramedics.



- Officers responded to three separate incidents in 2018, that were possible heroin overdoses and administered NARCAN saving the lives of all three people.

The Monterey Police Department increased its presence on the various social media platforms by creating Instagram and YouTube accounts. The social media accounts are used to highlight great police work, connect with the community, and increase recruitment opportunities. The MPD continues to engage the community through the use of additional social networking platforms to include Facebook, Twitter, the MPD App, Crimereports.com, montereypolice.org, and nextdoor.com.



- MPD personnel participated in the “Pink Patch Project” during the month of October to raise awareness and funds to assist in the fight against cancer.
- The MPD continues to participate in a pharmaceutical drug take-back program, wherein the public may safely and anonymously dispose of unused/expired prescription or over-the-counter medications through the MPD.
- The MPD provided active shooter presentations and participated in various active shooter trainings to a multitude of business, community, school and City staff groups.

MPD Priorities - 2019

- The MPD will continue to make staffing a priority to provide services at the levels the community desires.
- The MPD will continue to utilize and improve technology advances.
- The MPD will continue with its comprehensive approach to addressing quality of life issues surrounding homelessness.
- The MPD will continue to ensure that the traffic officer positions are staffed.
- The MPD will continue to build on its success in outreach to the community through programs such as the community police academy, the police explorer program, the CSO Intern Program, Coffee with a Cop, Active Shooter training and on-going attendance at community meetings.
- The MPD is starting to plan for a new public safety building as the current structure was opened in the 1950s. A fence around the MPD campus is a priority for a multitude of reasons.
- The MPD will continue to ensure the organization: builds trust & legitimacy; reviews & improves policy; utilizes & enhances technology and social media; builds strong community policing relationships & addresses crime issues; focuses on contemporary training & education and officer wellness & safety.