



## MONTEREY POLICE DEPARTMENT

PREPARED BY **SERGEANT RUSSELL JENKINS**  
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### **Police Response to Persons Affected by Mental Illness: One Mind**

The Monterey Police Department (MPD) is pleased to announce the pledge to take action in support of the International Association of Chiefs of Police (IACP) "**One Mind Campaign**," with the intent to unite local communities, public safety organizations, and mental health organizations in such a way that all become "of one mind."

The *One Mind Campaign* seeks to ensure successful interactions between police officers and persons with mental illness. To join the campaign, the MPD is following the IACP's recommendation of committing to implementing four promising practices over a 12–36 month timeframe. Currently, the Monterey Police Department has fully implemented the four strategies. The four strategies include:

- 1. Establishing a clearly defined and sustainable partnership with one or more community mental health organization(s):** The Monterey Police Department has an established relationship with Monterey County Behavioral Health – which includes collaboration and participation in programs such as; a Crisis Intervention Team (CIT) training process and direct support for the implementation of the Peninsula Behavioral Health mobile crisis specialist.
- 2. Developing and implementing a model policy addressing police response to persons affected by mental illness.** The Monterey Police Department has a model policy addressing law enforcement response to persons experiencing a mental health or emotional crisis (MPD Policy 427 – *Crisis Intervention Incidents*).
- 3. Providing Crisis Intervention Team (CIT) training to a minimum of 20 percent of the agency's sworn officers.** The Monterey Police Department has a 100% sworn officer completion of this course within 1 year of hiring.
- 4. Training and certifying 100 percent of the agency's sworn officers in Mental Health First Aid for Public Safety.** The Monterey Police Department is the first law enforcement agency in the county to participate in this program. The MPD sent a sergeant and Monterey County Behavioral Health sent a manager to one of the first "train-the-trainer" courses in the country this year.

The Monterey Police Department acknowledges the need to recognize and address law enforcement responses to persons with mental illness. The strategies that the department has pledged to adopt create a unique opportunity to further develop the partnership with mental health organizations. The committed efforts of both law enforcement agencies and the mental health community to reduce officer and civilian fatalities and injuries resulting from encounters between law enforcement officials and persons with mental illness are of critical importance.

Pledging to support the *One Mind Campaign* is another step towards creating a better community. For more information on the *One Mind Campaign* visit <http://www.theiacp.org/onemindcampaign>.

Questions regarding this media release can be addressed to Sergeant Rusty Jenkins or Assistant Chief Bill Clark at 831-646-3830.

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## Improving Police Response to Persons Affected by Mental Illness

### PARTICIPATING AGENCIES IN: CALIFORNIA

- California Highway Patrol
- Folsom Police Department
- Fresno Police Department
- **Monterey Police Department- *fully implemented***
- Pacific Grove Police Department
- Redlands Police Department
- Sacramento Police Department- *fully implemented*
- San Diego Police Department
- San Luis Obispo Police Department
- Santa Barbara Police Department
- Santa Barbara Sheriff's Office
- Tustin Police Department
- Ventura County Sheriffs Department-*fully implemented*

The IACP recognizes that implementation strategies will vary across agencies. Local discretion should be utilized regarding any associated funding and/or training costs.

For more information contact [onemindcampaign@theiacp.org](mailto:onemindcampaign@theiacp.org).

The views expressed herein are solely and exclusively those of the IACP and the advisory group. They do not necessarily represent the views of the agencies or employers for which the members of the advisory group work.

While the One Mind Campaign names and discusses several providers of various types of services, the IACP does not endorse any particular vendor or supplier in preference to any others. Before engaging any particular vendor or provider, therefore, each agency should carefully research it, consider alternatives, and make its own independent decision as to whether to engage (or not engage) any particular vendor or supplier.

While the IACP believes that implementation of the suggestions, recommendations and programs discussed in this report will lead to better outcomes in police interactions with persons affected by mental illness, no course of action can insure or guarantee any specific outcome. It is therefore the individual decision of each agency whether to implement any or all of the suggestions and recommendations made in this report – which are purely advisory and non-binding – and if so, how to implement them. It is not the purpose or intent of this report to state, suggest or imply that failure to adopt or implement any of its suggestions or recommendations constitutes negligence on the part of any agency.



November 7, 2018

Dear Chief Hober,

I want to personally congratulate you and the dedicated members of the Monterey Police Department on your achievement in completing the One Mind Campaign Pledge. By training and certifying 100% of your agency's officers in Mental Health First Aid or other equivalent mental health awareness course and at least 20% of your sworn staff in Crisis Intervention Training, you demonstrate your agency's commitment to the safety and well-being of all the members of your community. Your willingness to build community partnerships and implement promising practices to enhance police interactions with persons affected by mental illness speaks to your innovative leadership.

As law enforcement leaders, we know that successful interactions between police officers and persons affected by mental illness improves public trust, ensures officer safety, and saves lives.

The significance of your efforts cannot be overstated.

I urge you to continue to train and certify your officers in mental health first aid training and crisis intervention team training and to continue strengthening your agency's relationship with mental health services organizations in your community. I hope you will join me in continuing to promote The One Mind Campaign. Thank you for your dedication to public safety and to enhancing police response to persons affected by mental illness.

Sincerely,

Chief Louis M. Dekmar  
President, IACP

President  
Chief Louis M. Dekmar  
LaGrange, GA, Police Department

Immediate Past President  
Chief Donald W. De Lucca  
Doral, FL, Police Department

First Vice President  
Chief Paul M. Cell  
Montclair State University, NJ  
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& Benjamin, LLC, Dunwoody, GA

Executive Director /  
Chief Executive Officer  
Vincent Talucci  
Alexandria, VA

Deputy Executive Director  
Terrence M. Cunningham  
Alexandria, VA

# International Association of Chiefs of Police

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## CERTIFICATE OF COMPLETION

*This Document Recognizes the*

**Monterey Police Department**

*For Fulfilling the Goals of the*

**One Mind Campaign Pledge**



November 7, 2018

Date

A handwritten signature in black ink, appearing to read "Louis M. Dekmar".

Louis M. Dekmar  
IACP President

A handwritten signature in black ink, appearing to read "V. Talucci".

Vincent Talucci  
Executive Director/Chief Executive Officer